THOMPSON CHILD & FAMILY FOCUS

FINANCIAL STATEMENTS AND INDEPENDENT AUDITORS' REPORT

YEARS ENDED JUNE 30, 2020 AND 2019



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INDEPENDENT AUDITORS' REPORT

Board of Trustees Thompson Child & Family Focus Matthews, North Carolina

We have audited the accompanying financial statements of Thompson Child & Family Focus (the Organization), which comprise the statement of financial position as of June 30, 2020, and the related statements of activities, functional expenses, and cash flows for the year then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.



Board of Trustees Thompson Child & Family Focus

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Thompson Child & Family Focus as of June 30, 2020, and the results of its changes in net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Emphasis-of-Matter Regarding Changes in Accounting Principles

As discussed in Note 2 to the financial statements, Thompson Child & Family Focus has adopted the provisions of Financial Accounting Standards Board Accounting Standards Update 2018-08, *Not-for-Profit Entities: Clarifying the Scope and the Accounting Guidance for Contributions Received and Contributions Made (Topic 605)*. Our opinion is not modified with respect to that matter.

Prior Period Financial Statements

Clifton Larson Allen LLP

The financial statements of Thompson Child & Family Focus as of June 30, 2019 were audited by other auditors whose report dated October 29, 2019, expressed an unmodified opinion on those statements.

CliftonLarsonAllen LLP

Charlotte, North Carolina October 23, 2020

THOMPSON CHILD & FAMILY FOCUS STATEMENTS OF FINANCIAL POSITION JUNE 30, 2020 AND 2019

	2020	2019
ASSETS		
CURRENT ASSETS Cash and Cash Equivalents Restricted Cash Receivables Treatment Services, Net of Allowance of Doubtful Accounts	\$ 4,599,839 98,857 1,090,437	\$ 1,211,251 98,066 807,673
Early Childhood Other Trust Promises to Give, Net Current Portion	367,677 185,524 67,319 489,594	310,219 475,651 - 325,321
Prepaid Expenses Designated Investments Total Current Assets	147,891 29,901,181 36,948,319	14,549 28,329,287 31,572,017
PROMISES TO GIVE, NET	491,133	442,624
NOTE RECEIVABLE	300,000	-
BENEFICIAL INTEREST IN SPLIT INTEREST AGREEMENTS	4,426,824	4,301,528
BENEFICIAL INTEREST IN PERPETUAL TRUSTS	7,749,796	8,051,606
ENDOWMENTS	2,901,911	2,277,343
PROPERTY AND EQUIPMENT, NET	13,543,493	13,984,221
Total Assets	\$ 66,361,476	\$ 60,629,339
LIABILITIES AND NET ASSETS		
CURRENT LIABILITIES Accounts Payable and Accrued Expenses Accrued Compensated Absences Note Payable, Current Portion Bond Payable, Current Portion Capital Lease, Current Portion Total Current Liabilities	\$ 1,023,872 357,518 686,245 492,561 2,850 2,563,046	\$ 690,023 293,841 121,604 406,668 - 1,512,136
CHARITABLE GIFT ANNUITIES PAYABLE	21,739	14,144
NOTE PAYABLE, NET OF CURRENT PORTION	3,044,033	1,610,387
BOND PAYABLE, NET OF CURRENT PORTION	7,688,609	8,144,833
CAPITAL LEASE, NET OF CURRENT PORTION	2,970	
Total Liabilities	13,320,397	11,281,500
NET ASSETS Without Donor Restrictions With Donor Restrictions Total Net Assets Total Liabilities and Net Assets	34,431,721 18,609,358 53,041,079	32,741,099 16,606,740 49,347,839
TOTAL LIADINITIES AND INEL ASSETS	\$ 66,361,476	\$ 60,629,339

THOMPSON CHILD & FAMILY FOCUS STATEMENT OF ACTIVITIES YEAR ENDED JUNE 30, 2020

	Without Dono Restrictions	With Donor Restrictions	Totals
REVENUES, GAINS, AND OTHER SUPPORT			
Treatment Fees:			
Medicaid and Other Program Fees	\$ 10,820,95		\$ 10,820,959
Counties/Department of Social Services	1,895,57	6 -	1,895,576
Additional Program Fees and Revenues:		_	
Early Childhood Services - Tuition	924,59		924,597
Early Childhood Services - Grants	4,010,63		4,010,636
Total Treatment Fees	17,651,76	-	17,651,768
CONTRIBUTIONS			
Public Support	4,585,17	4 1,742,755	6,327,929
Transfer	(691,31		-
Total Contributions	3,893,85		6,327,929
	,	, ,	, ,
OTHER INCOME (LOSS)			
Investment Income, Net of Fees	592,64	· ·	717,548
Realized Net Gain (Loss) on Investments	310,27	,	287,240
Unrealized Net Gain (Loss) on Investments	(485,14		(539,502)
Change in Value of Split-Interest Agreements		- 125,296	125,296
Change in Value of Perpetual Trusts	100.01	- (234,491)	(234,491)
Other Income, Rental Income	138,91		138,915
Other Income	98,78		98,781
Total Other Income (Loss)	655,47	1 (61,684)	593,787
NET ASSETS RELEASED FROM RESTRICTIONS	369,77	2 (369,772)	
Total Revenues, Gains, and Other Support	22,570,86	6 2,002,618	24,573,484
EXPENSES			
Program Services:			
Treatment Services	6,557,25	1 -	6,557,251
Community-Based Services	5,459,42	6 -	5,459,426
Early Childhood Services	3,164,66	3 -	3,164,663
Non-Treatment Residential	1,068,63	5 -	1,068,635
Supporting Services:			
Administrative	4,100,34	-	4,100,343
Resource Development and Public Relations	529,92		529,926
Total Expenses	20,880,24	4 -	20,880,244
CHANGE IN NET ASSETS	1,690,62	2 2,002,618	3,693,240
Net Assets - Beginning of Year	32,741,09	9 16,606,740	49,347,839
NET ASSETS - END OF YEAR	\$ 34,431,72	1 \$ 18,609,358	\$ 53,041,079

THOMPSON CHILD & FAMILY FOCUS STATEMENT OF ACTIVITIES YEAR ENDED JUNE 30, 2019

	thout Donor testrictions	ith Donor	Totals
REVENUES, GAINS, AND OTHER SUPPORT			
Treatment Fees:			
Medicaid and Other Program Fees	\$ 7,275,769	\$ -	\$ 7,275,769
Counties/Department of Social Services	2,553,939	-	2,553,939
Additional Program Fees and Revenues:			
Early Childhood Services - Tuition	805,442	-	805,442
Early Childhood Services - Grants	 2,792,015	 	 2,792,015
Total Treatment Fees	13,427,165	-	13,427,165
CONTRIBUTIONS			
Public Support	3,430,918	-	3,430,918
OTHER INCOME (LOSS)			
Investment Income, Net of Fees	492,078	51,824	543,902
Realized Net Gain (Loss) on Investments	174,608	(6,764)	167,844
Unrealized Net Gain (Loss) on Investments	848,177	78,788	926,965
Change in Value of Split-Interest Agreements	-	(79,450)	(79,450)
Change in Value of Perpetual Trusts	-	49,398	49,398
Gain on Disposal of Property and Equipment	16,346	-	16,346
Other Income, Rental Income	105,152	-	105,152
Other Income	 14,662	 	 14,662
Total Other Income (Loss)	1,651,023	93,796	1,744,819
NET ASSETS RELEASED FROM RESTRICTIONS	51,979	(51,979)	
Total Revenues, Gains, and Other Support	18,561,085	41,817	18,602,902
EXPENSES			
Program Services:			
Treatment Services	5,337,179	-	5,337,179
Community-Based Services	3,663,720	-	3,663,720
Early Childhood Services	3,571,206	-	3,571,206
Non-Treatment Residential	1,206,177	-	1,206,177
Supporting Services:			
Administrative	3,534,016	-	3,534,016
Resource Development and Public Relations	 484,655	 <u>-</u>	 484,655
Total Expenses	 17,796,953	 -	 17,796,953
CHANGE IN NET ASSETS	764,132	41,817	805,949
Net Assets - Beginning of Year	31,976,967	 16,564,923	48,541,890
NET ASSETS - END OF YEAR	\$ 32,741,099	\$ 16,606,740	\$ 49,347,839

THOMPSON CHILD & FAMILY FOCUS STATEMENT OF FUNCTIONAL EXPENSES YEAR ENDED JUNE 30, 2020

							Program	Servi	ces								Supr	oort Services		
	Treatmen	nt Servi	ces		Cor	nmun	itv Based Servi													
	Residential		linical and	Depar	Foster ment of	_	,		Community Support		Early Childhood	Nor	n-Treatment	Total Program			De	Resource evelopment and Public	Total Support	
	Services		Medical	Social	Services		Health		Services		Services	R	Residential	Services	Ac	dministrative	F	Relations	 Services	Total
Compensation and Related Expenses:																				
Salaries and Wages	\$ 3,424,666	\$	717,202	\$	321,341	\$	339,855	\$	1,555,407	\$	1,582,798	\$	667,010	\$ 8,608,279	\$	1,747,045	\$	243,517	\$ 1,990,562	\$ 10,598,841
Employee Benefits	234,358		53,362		31,440		33,252		171,650		158,473		49,682	732,217		629,407		33,633	663,040	1,395,257
Payroll Taxes	319,905		65,607		29,479		31,178		144,314		148,855		63,922	803,260		143,638		22,122	165,760	969,020
Workers' Compensation Insurance	92,166		19,516		8,558		9,052		45,884		42,808		18,740	236,724		(6,538)		4,400	(2,138)	234,586
Total Compensation and									_	_	,									
Related Expenses	4,071,095		855,687		390,818		413,337		1,917,255		1,932,934		799,354	10,380,480		2,513,552		303,672	2,817,224	13,197,704
Other Expenses:																				
Professional and Legal Fees	14,394		-				-		289		-		2,194	16,877		12,402		-	12,402	29,279
Cleaning Services	13,435		6,975		2,179		2,305		44,750		37,021			106,665		26,729		-	26,729	133,394
Contract Services	169,054		220,390		10,458		11,061		91,837		319,486		9,459	831,745		253,697		30,314	284,011	1,115,756
Office	6,402		7,273		4,102		4,339		953		13,412		189	36,670		7,424		1,006	8,430	45,100
Printing and Postage	34,300		7,929		3,163		3,346		16,639		22,574		8,764	96,715		19,013		51,282	70,295	167,010
Household	24,990		1,623		678		717		11,694		41,119		9,767	90,588		25,371		77	25,448	116,036
Educational	1,510		9,909		4,004		4,235				58,574		229	78,461				-		78,461
Food	103,770		277		1,311		1,387		8,501		77,055		43,537	235,838		25,127		99	25,226	261,064
Clothing and Health Supplies	21,148		-		315		333		192		625		1,702	24,315		1,315		65	1,380	25,695
Recreation and Other Activities	63,685		1,208		2,842		3,005		17,986		29,000		17,160	134,886		179		1,093	1,272	136,158
Utilities	57,813		7,794		3,657		3,867		36,719		48,277		23,250	181,377		69,340		50	69,390	250,767
Repairs and Maintenance:																				
Building and Grounds	231,175		16,568		10,982		11,614		97,621		119,690		79,380	567,030		183,169		27,823	210,992	778,022
Vehicles	7,762				1,571		1,661				186		2,673	13,853		28,105			28,105	41,958
Computers	23,021		755		58		62		11,034		10,295		877	46,102		199,764		43,785	243,549	289,651
Telephone	31,026		24,225		14,290		15,114		65,156		52,277		9,090	211,178		92,478		1,350	93,828	305,006
Travel	13,861		11,536		22,155		23,432		44,451		21,363		5,012	141,810		17,277		6,909	24,186	165,996
Staff Development and Conferences	27,093		7,132		8.818		9,327		35,764		95,389		448	183,971		83,710		7,167	90,877	274,848
Insurance	59,952		10,292		4,884		5,165		34,662		32,581		15,078	162,614		13,992		3,396	17,388	180,002
Dues, Subscriptions, and Memberships	187		294		1,500		1,586		6,822		7,288		-	17,677		59,441		7,736	67,177	84,854
Licenses and Fees	2,207		4,046		46		48		44.879		2,945		1,181	55,352		757		734	1,491	56,843
Miscellaneous	1.096		1,006		59		62		(10,703)		42,286		7.415	41,221		27,582		8.988	36,570	77,791
Bad Debt	29,289		66,539		22,755		24,066		72,081		-			214,730		-		(10,522)	(10,522)	204,208
Miscellaneous Staff Expense	14,277		2,985		5,120		5,415		5,538		8,761		4,289	46,385		37,621		6,461	44,082	90,467
Rent	30,104		8,689		5,220		5,521		27,047				14,842	91,423		2,804			2,804	94,227
Public Relations	2,279		809		1,092		1,154		11,127		1,158		700	18,319		8,668		33,326	41,994	60,313
Interest Expense			-						151				-	151		286,506			286,506	286,657
Amortization of Bond Issuance Costs			-				-		-		_		_			7,158		-	7,158	7,158
Foster Care Recruiting/Training			-		6.865		7.260		-		_		_	14,125		-		-	-	14,125
Foster Parent Payments	-		-		,219,941		509,464		-		-		-	1,729,405		-		-	-	1,729,405
Total Other Expenses	983,830		418,254		,358,065		655,546		675,190		1,041,362		257,236	5,389,483		1,489,629		221,139	1,710,768	7,100,251
Expenses Before Depreciation	5,054,925		1,273,941		,748,883		1,068,883		2,592,445		2,974,296		1,056,590	15,769,963		4,003,181		524,811	4,527,992	20,297,955
Depreciation	 168,361		60,024		11,245		11,892		26,078		190,367		12,045	 480,012		97,162		5,115	 102,277	 582,289
Total Expenses	\$ 5,223,286	\$	1,333,965	\$,760,128	\$	1,080,775	\$	2,618,523	\$	3,164,663	\$	1,068,635	\$ 16,249,975	\$	4,100,343	\$	529,926	\$ 4,630,269	\$ 20,880,244

THOMPSON CHILD & FAMILY FOCUS STATEMENT OF FUNCTIONAL EXPENSES YEAR ENDED JUNE 30, 2019

								Program	Servi	ces									Supr	ort Services			
		Treatmer	nt Servi	ces		Co	mmun	nity Based Serv	ices														
	Residential Clinical an Services Medical			Foster Care Department of Mental Social Services Health		Community Support Services		Early Childhood Services		Non-Treatment Residential		Total Program Services		Administrative		De ^a	Resource evelopment nd Public Relations	Total Support Services		Total			
Compensation and Related Expenses:																							
Salaries and Wages	\$	2,772,861	\$	495,514	\$	278,967	\$	197,818	\$	1,154,164	\$	1,787,063	\$	749,677	\$,	\$	1,566,727	\$,	\$	1,794,631	\$ 9,230,695
Employee Benefits		231,302		31,664		33,516		23,767		113,684		255,110		83,697		772,740		150,705		30,519		181,224	953,964
Payroll Taxes		205,065		36,579		20,204		14,327		81,134		127,660		55,020		539,989		107,811		16,451		124,262	664,251
Workers' Compensation Insurance		85,433		10,308		5,908		4,189		23,457		35,743		24,321		189,359		32,610		4,389		36,999	 226,358
Total Compensation and Related Expenses		3,294,661		574,065		338,595		240,101		1,372,439		2,205,576		912,715		8,938,152		1,857,853		279,263		2,137,116	11,075,268
Other Expenses:																							
Professional and Legal Fees		1,652		-		-		-		-				-		1,652		3,478		-		3,478	5,130
Cleaning Services		12,051		(16,582)		3,185		2,258		48,758		42,588		-		92,258		23,676		-		23,676	115,934
Contract Services		105,800		57,640		6,157		4,366		86,442		360,002		112		620,519		272,679		41,103		313,782	934,301
Office		6,177		2,965		2,286		1,621		1,659		20,974		-		35,682		7,155		585		7,740	43,422
Printing and Postage		32,627		6,157		4,950		3,511		16,553		29,571		14,002		107,371		25,741		43,706		69,447	176,818
Household		28,913		944		329		234		9,369		28,524		12,415		80,728		7,536		-		7,536	88,264
Educational		354		1,199		4,490		3,185		-		70,238		1,802		81,268		-		60		60	81,328
Food		83,168		13		1,628		1,154		123		95,275		48,120		229,481		7,509		-		7,509	236,990
Clothing and Health Supplies		18,362		-		1,048		743		-		-		1,761		21,914		151		-		151	22,065
Recreation and Other Activities		36,688		124,997		2,217		1,572		10,890		31,395		27,345		235,104		375		-		375	235,479
Utilities		55,175		7,399		4,006		2,840		31,218		52,512		23,579		176,729		74,939		-		74,939	251,668
Repairs and Maintenance:																							
Building and Grounds		296,653		18,348		4,940		3,503		31,329		150,390		81,595		586,758		191,674		3,699		195,373	782,131
Vehicles		7,273		-		1,475		1,046		54		5,453		3,470		18,771		29,928		-		29,928	48,699
Computers		476		516		-		-		-		484		236		1,712		152,710		37,616		190,326	192,038
Telephone		15,535		15,480		9,630		6,829		55,094		49,042		18,508		170,118		112,003		3,868		115,871	285,989
Travel		12,535		17,827		22,175		15,723		63,194		35,011		5,820		172,285		26,500		5,202		31,702	203,987
Staff Development and Conferences		29,671		14,767		7,343		5,207		19,634		123,185		5,779		205,586		81,269		7,053		88,322	293,908
Insurance		59,740		9,038		7,331		5,199		27,030		48,733		25,194		182,265		22,504		4,508		27,012	209,277
Dues, Subscriptions, and Memberships		1,419		2,301		1,184		839		250		4,505		-		10,498		70,903		500		71,403	81,901
Licenses and Fees		2,273		2,202		934		662		37,421		1,408		-		44,900		960		724		1,684	46,584
Miscellaneous		948		2,549		14		10		2,012		10,036		2,062		17,631		3,817		3,763		7,580	25,211
Bad Debt		56,786		16,372		3,856		2,734		20,795		-		-		100,543		-		-		-	100,543
Miscellaneous Staff Expense		34,943		5,655		9,487		592		5,079		8,587		10,201		74,544		33,727		3,922		37,649	112,193
Vaccinations and OSHA		-		-		-		-		-		342		-		342		1,400		-		1,400	1,742
Rent		11,421		23,131		-		-		-		-		11,461		46,013		190		-		190	46,203
Public Relations		743		329		7,215		5,116		4,845		161		-		18,409		50,685		44,116		94,801	113,210
Interest Expense		-		-		-		-		-		-		-		-		373,151		-		373,151	373,151
Amortization of Bond Issuance Costs		-		-						-		-		-				7,158		-		7,158	7,158
Foster Care Recruiting/Training		-		-		38,951		33,756		-		-		-		72,707		-		-		-	72,707
Foster Parent Payments	_	-		-		750,025		199,096						-		949,121				-			 949,121
Total Other Expenses		911,383		313,247		894,856		301,796		471,749		1,168,416		293,462		4,354,909		1,581,818		200,425		1,782,243	6,137,152
Expenses Before Depreciation		4,206,044		887,312		1,233,451		541,897		1,844,188		3,373,992		1,206,177		13,293,061		3,439,671		479,688		3,919,359	17,212,420
Depreciation		183,499		60,324		13,606		9,648		20,930		197,214		-		485,221		94,345		4,967		99,312	 584,533
Total Expenses	\$	4,389,543	\$	947,636	\$	1,247,057	\$	551,545	\$	1,865,118	\$	3,571,206	\$	1,206,177	\$	13,778,282	\$	3,534,016	\$	484,655	\$	4,018,671	\$ 17,796,953

THOMPSON CHILD & FAMILY FOCUS STATEMENTS OF CASH FLOWS YEARS ENDED JUNE 30, 2020 AND 2019

	2020	2019
CASH FLOWS FROM OPERATING ACTIVITIES	ф осоо оло	Ф 005.040
Change in Net Assets	\$ 3,693,240	\$ 805,949
Adjustments to Reconcile Change in Net Assets to Cash Provided by (Used in) Operating Activities:		
Depreciation and Amortization	589,447	591,691
Change in Allowance for Doubtful Accounts	(13,089)	(20,911)
Change in Anovance for Doublid Accounts Change in Amortization of Discount on Promises to Give	(36,968)	(20,012)
(Gain) Loss on Sales of Property and Equipment	(30,300)	(35,368)
Contributed Equipment	(9,809)	(00,000)
Realized Net (Gain) Loss on Investments	(287,240)	(167,844)
Unrealized Net (Gain) Loss on Investments	539,502	(926,965)
Reinvested Investment Income	(717,548)	(543,902)
(Increase) Decrease in Assets:	(111,010)	(0.10,002)
Promises to Give	(157,817)	57,778
Note Receivable	(300,000)	-
Receivables	(122,322)	(603,591)
Beneficial Interest in Split-Interest Agreements	(125,296)	131,432
Beneficial Interest in Perpetual Trusts	301,810	(49,398)
Prepaid Expenses and Other Assets	(133,342)	122,409
Increase (Decrease) in Liabilities:	,	
Accounts Payable and Accrued Expenses	227,209	294,097
Accrued Compensated Absences	63,677	58,420
Charitable Gift Annuities Payable	7,595	(694)
Net Cash Provided by (Used in) Operating Activities	3,519,049	(306,909)
CASH FLOWS FROM INVESTING ACTIVITIES		
Purchase of Property and Equipment	(18,368)	(119,809)
Proceeds from Sales of Property and Equipment	-	19,022
Proceeds from Sales and Maturities of Investments	9,725,464	7,108,498
Purchase of Investments	(11,456,640)	(6,642,796)
Net Cash Provided by (Used in) Investing Activities	(1,749,544)	364,915
CASH FLOWS FROM FINANCING ACTIVITIES		
Proceeds from Note Payable	2,064,832	-
Principal Payments on Debt Obligations	(444,958)	(375,127)
Net Cash Provided by (Used in) Financing Activities	1,619,874	(375,127)
NET CHANGE IN CASH, CASH EQUIVALENTS,		
AND RESTRICTED CASH	3,389,379	(317,121)
Cash, Cash Equivalents, and Restricted Cash - Beginning	1,309,317	1,626,438
CASH, CASH EQUIVALENTS, AND RESTRICTED CASH - ENDING	\$ 4,698,696	\$ 1,309,317
Cash and Cash Equivalents	\$ 4,599,839	\$ 1,211,251
Restricted Cash	98,857	98,066
Total Cash, Cash Equivalents, and Restricted Cash	\$ 4,698,696	\$ 1,309,317
SUPPLEMENTAL CASH FLOW INFORMATION		
Purchase of Construction in Progress Included in Accounts Payable	\$ 106,640	\$ -

NOTE 1 ORGANIZATION

Thompson Child & Family Focus (the Organization) is a nonprofit organization Incorporated under the laws of North Carolina. The Organization maintains three campuses in the Charlotte, North Carolina Metro area and two campuses in Arden, North Carolina and Wilmington, North Carolina respectively. The organization ceased operations from its Community Counseling Center in Fort Mill, South Carolina in the middle of the fiscal year ending June 30, 2020.

Thompson Child & Family Focus is one of the leading child welfare agencies in the Carolinas, offering a full range of evidence-based/evidence-informed prevention and intervention services that strengthen and support children and families. Thompson devotes its resources to three core areas – Early Childhood, Family Stability, and Mental Health.

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Financial Statement Presentation

The accompanying financial statements of the Organization have been prepared on the accrual basis of accounting in accordance with accounting principles generally accept in the United States of America (U.S. GAAP). Net assets and revenues, expenses, gains, and losses are classified based on the existence or absence of donor-imposed restrictions as follows:

Net Assets Without Donor Restrictions - Net assets that are available for use in general operations and not subject to donor restrictions.

Net Assets With Donor Restrictions - Net assets subject to donor restrictions. Some donor restrictions are temporary in nature, such as those that will be met by the passage of time or other purpose specified by the donor. Other donor restrictions are perpetual in nature, where the donor stipulates that resources be maintained in perpetuity.

Support that is restricted by the donor is reported as an increase in net assets without donor restrictions if the restriction is met in the reporting period in which the support is recognized.

Endowment contributions and some investments are restricted in perpetuity by the donors. Investment earnings available for distribution are recorded in net assets without donor restrictions. Investment earnings with donor restrictions are recorded in net assets with donor restrictions.

New Accounting Pronouncements

The Organization has adopted ASU 2018-08, *Not-for-Profit Entities: Clarifying the Scope and the Accounting Guidance for Contributions Received and Contributions Made* (ASU 2018-08) as management believes the standard improves the usefulness and understandability of the Organization's financial reporting.

The Organization's financial statements reflect the application ASU 2018-08 beginning in 2019. No cumulative-effect adjustment in net assets was recorded because the adoption of ASU 2018-08 did not significantly impact the Organization's reported historical revenue.

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

New Accounting Pronouncements (Continued)

During the year ended June 30, 2020, the Organization has adopted ASU 2016-18, Statement of Cash Flows (ASU 2016-18). This new accounting standard requires that the statement of cash flows explains the change during the period in the total of cash, cash equivalents, and amounts generally described as restricted cash or restricted cash equivalents. The adoption of this standard was retrospectively applied to the periods presented and did not have an impact on the Organization's financial position or changes in its net assets.

The Organization has adopted ASU 2020-05, Revenue from Contracts with Customers (Topic 606) and Leases (Topic 842): Effective Dates for Certain Entities (ASU 2020-05), which permits private companies and nonprofit organizations that have not yet applied the revenue recognition standard to elect to adopt for annual reporting periods beginning after December 15, 2019. The Organization has elected to adopt the revenue recognition standard for the year ending June 30, 2021.

Use of Estimates

The preparation of the financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

Cash Equivalents

The Organization considers all highly liquid investments purchased with an original maturity of three months or less to be cash equivalents. The Organization maintains its cash in bank deposit accounts with financial institutions. The balances, at times, may exceed federally insured limits.

Treatment Receivables

Treatment receivables are presented at face value, net of the allowance for doubtful accounts. The Organization extends credit to its clients. By their nature, accounts receivable involve risk, including the credit risk of nonperformance by the client. Receivables are considered past due after 30 days. As of June 30, 2020 and 2019, receivables in excess of 90 days outstanding were approximately \$35,000 and \$61,000, respectively. The allowance for uncollectible accounts is based on 1% of associated residential treatment fees. At June 30, 2020 and 2019, the Organization had an allowance of approximately \$20,000 and \$15,000, respectively, which management believes is adequate to absorb estimated losses to be incurred in realizing the recorded amounts of its accounts receivable. Accounts deemed uncollectible are charged to the allowance.

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Promises to Give

Unconditional promises to give that are expected to be collected within one year are recorded at their face value. Unconditional promises are considered past due one year from the pledge date, and those that are expected to be collected in future years are recorded at the net present value. The discounts on those amounts are computed using an interest rate applicable to the year in which the promise is received. The discount rate was 0.43% and 2.29% for pledges made in the years ended June 30, 2020 and 2019, respectively. Amortization of the discount is included in contribution revenue. Allowance for uncollectible pledges are determined based on the Organization's experience with the donor and varies between 0.50% and 5.0%. Accounts determined to be uncollectible are charged to the allowance.

Conditional promises to give – that is, those with a measurable performance or other barrier and a right of return – are not recognized until the conditions on which they depend have been met. Conditional contributions who conditions are met in the same reporting period in which they are received are reported as unconditional contributions. There were no such conditional promises as of June 30, 2020 and 2019, respectively.

Designated Investments

Designated investments are recorded at fair value which is determined by reference to exchange quoted market prices at year end. Unrealized gains and losses are included in the statements of activities.

Property and Equipment, Net

Property and equipment additions whose useful life exceeds one year are recorded at cost, if purchased, and at appraised or estimated fair value at the time of donation, if received as gifts. Donated property is reported as support without donor restrictions unless the donor restricts the donated asset to a specific purpose. Minor renewals and replacements are expensed when incurred. When buildings and equipment are retired, the cost and related accumulated depreciation are removed from the accounts with any gain or loss recognized in the statements of activities. The Organization capitalizes all nonexpendable property acquisitions of \$5,000 or more. Depreciation is computed by the straight-line method over the estimated economic lives of the respective assets.

Deferred Income

Income from program fees and grants is recognized in the period to which it relates.

Donated Materials and Services

Certain donated materials and professional services are recorded as contribution revenue and expensed at their actual or estimated fair market values on the date of receipt, if the materials or services received create or enhance long-lived assets or require specialized skills, are performed by individuals possessing those skills, and would typically need to be purchased if not provided by donations. During the years ended June 30, 2020 and 2019, donated professional services were \$-0- and \$450, respectively. During the years ended June 30, 2020 and 2019, donated materials that met the requirements for recognition on the financial statements were approximately \$2,100 and \$-0-, respectively.

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Donated Materials and Services (Continued)

A number of volunteers, including members of the board of directors and its committees as well as various volunteer assistants, contribute significant amounts of time to further the Organization's programs. The value of volunteer contributed time does not meet criteria for recognition of contributed services and, accordingly is not reflected as support in the accompanying financial statements.

Expense Allocation

The Organization's functional expense classification and allocation policy is based on a review of the current organizational structure, and the identification, reclassification and allocation of certain employee, facility, and departmental expenses, which serve multiple functional areas.

Fair Value of Financial Instruments

The Organization has estimated the fair value of its financial instruments using available market information and other valuation methodologies in accordance with ASC 820 Fair Value Measurements and Disclosures. Accordingly, the estimates presented are not necessarily indicative of the amount that the Organization could realize in a current market exchange. Determinations of fair value are based on subjective data and significant judgment relating to timing of payments, collections, and the amount to be realized. Different market assumptions and/or estimation methodologies might have a material effect on the estimated fair value amounts.

Fair Value Measurement defines fair value as the amount that would be received from the sale of an asset or paid for the transfer of a liability in an orderly transaction between market participants, i.e. exit price. To estimate an exit price, a three-tier hierarchy is used to prioritize the inputs:

Level 1 – Inputs that utilize quote prices (unadjusted) in active markets for identical assets or liabilities that the Organization has the ability to access.

Level 2 – Inputs that include quoted prices for similar assets and liabilities in active markets and inputs that are observable for the asset or liability, either directly or indirectly, for substantially the full term of the financial instrument. Fair values for these instruments are estimated using pricing models, quoted prices of securities with similar characteristics, or discounted cash flows.

Level 3 – Inputs that are unobservable inputs for the asset or liability, which are typically based on an entity's own assumptions, as there is little, if any, related market activity.

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Fair Value of Financial Instruments (Continued)

The fair value of each class of financial instruments for which it is practicable to estimate the fair value were determined as follows:

Cash and Cash Equivalents – The carrying value of these instruments is a reasonable estimate of fair value based on their short-term nature.

Beneficial Interest in Split Interest Agreements, Designated Investments, Beneficial Interest in Perpetual Trusts and Endowments – The Organization reports all investments in equity and debt securities at fair value. The fair value for investments traded on national securities exchanges is the closing price on the last business day of the year. Investments not traded on national securities exchanges are valued based on monthly reports from the asset managers.

Unconditional Promises to Give – The fair value of unconditional promises to give that are due in more than one year is estimated by discounting expected future cash flows over the expected collection period using an interest rate applicable to the year in which the promise is received.

Income Taxes

The Organization is exempt from federal income taxes under Section 501(c)(3) of the Internal Revenue Code. Additionally, the Organization is not a private foundation pursuant to Internal Revenue Code Section 509(a)(1).

The Organization's income tax returns are subject to review and examination by federal, state, and local authorities. The Organization is not aware of any activities that would jeopardize its tax-exempt status. The Organization is not aware of any activities that are subject to tax on unrelated business income or excise of other taxes.

U.S. GAAP requires an organization to recognize a tax benefit of expense from uncertain tax position if it is more likely than not that the tax position will be sustained on examination by the tax authorities, based on the technical merits of the position. Management believes the Organization had no uncertain tax position as of June 30, 2020 or 2019.

Reclassifications

Certain amounts in the 2019 financial statements have been reclassified to conform to the 2020 presentation, with no effect on the previously reported net assets or change in net assets.

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Risks and Uncertainties

The World Health Organization declared the spread of Coronavirus Disease (COVID-19) a worldwide pandemic. The COVID-19 pandemic is having significant effects on global markets, supply chains, businesses, and communities. Specific to the Organization, COVID-19 may impact various parts of the Organization's 2020 operations and financial results including but not limited to additional costs for emergency preparedness or loss of revenue due to reductions in certain revenue streams. Management believes the Organization is taking appropriate actions to mitigate the negative impact. However, the full impact of COVID-19 is unknown and cannot be reasonably estimated as of October 23, 2020.

Subsequent Events

Subsequent events were evaluated through October 23, 2020, the date the financial statements were available to be issued.

NOTE 3 LIQUIDITY AND AVAILABILITY

The following reflects the Organization's financial assets as of June 30, 2020 reduced by amounts not available for general use because of contractual or donor-imposed restrictions within one year of the statement of financial position date.

	 2020		2019
Cash and Cash Equivalents	\$ 4,599,839		\$ 1,211,251
Investment Securities	28,339,671		26,824,965
Receivables	1,710,957		1,593,543
Promises to Give	489,594		325,321
Total Net Financial Assets Available to Meet		•	
Liquidity Needs	\$ 35,140,061	_	\$ 29,955,080

The Organization is substantially supported by restricted contributions. Because a donor's restriction requires resources to be used in a particular manner or in a future period, the Organization must maintain sufficient resources to meet those responsibilities to its donors. Thus, financial assets may not be available for general expenditure within one year. As part of the Organization's liquidity management, it has a policy to structure its financial assets to be available as its general expenditures, liabilities, and other obligations come due.

NOTE 4 CONCENTRATIONS

Medicaid represented 40% and 31% of total revenue for the years ended June 30, 2020 and 2019, respectively, and 64% and 48% of net receivables as of June 30, 2020 and 2019.

NOTE 5 PROMISES TO GIVE

Unconditional promises to give are included in the financial statements as promises to give and revenue of the appropriate net asset classification. Unconditional promises to give at June 30 consisted of the following:

	 2020	2019
Unconditional Promises to Give	 1,008,466	850,649
Less: Unamortized Discount	(3,852)	(40,820)
Less: Allowance for Uncollectible Promises	 (23,887)	 (41,884)
Unconditional Promises to Give, Net	\$ 980,727	\$ 767,945

Unconditional promises to give at face value at June 30 were as follows:

	2020	2019
Receivable in Less than One Year	\$ 489,594	\$ 325,321
Receivable in One to Five Years	505,353	500,472
Receivable in More than Five Years	 13,519	 24,856
Total	\$ 1,008,466	\$ 850,649

NOTE 6 NOTE RECEIVABLE AND COMPENSATION AGREEMENT

The Organization has a compensation agreement with an employee whereby an interest-bearing loan of \$300,000 was made in connection with a policy premium paid for a split dollar agreement dated June 15, 2020 to establish a life insurance program for the employee's benefit. The unpaid principal balance shall accrue interest at the rate of 1.5% per year and accrued but unpaid interest shall be compounded annually on the anniversary of the loan. Per the split dollar agreement, the Organization is responsible to loan the amounts required for payment of the scheduled premiums under the policy for the first 10 years that the policy is in force. To secure the repayment to the Organization of the outstanding loan balance, the employee has assigned the policy to the Organization as collateral. The receivable will be repaid to the Organization in the event of one of the following: upon default of the agreement, upon termination of employment, or upon the insured's death.

NOTE 7 BENEFICIAL INTEREST IN SPLIT INTEREST AGREEMENTS

The Organization is a party to two types of split-interest agreements. It reports separately the assets and liabilities of its split-interest agreements in its statements of financial position, and it reports separately contribution revenue from split-interest agreements and the change in valuation of split-interest agreements in its statements of activities.

NOTE 7 BENEFICIAL INTEREST IN SPLIT INTEREST AGREEMENTS (CONTINUED)

Beneficial Interest in Charitable Remainder Trusts

As of June 30, 2020, the Organization is a beneficiary in two charitable remainder trusts administered by third party trustees. The Organization records the future interest based on the current market value of the Organization's interest in the trusts since this approximates the net present value of the estimated future cash receipts. The split-interest agreements specify that these funds are restricted for various purposes.

Beneficial Interest in Charitable Lead Annuity Trust

One donor has established a trust naming the Organization as the lead beneficiary of a charitable lead annuity trust. Under the terms of the split-interest agreement, the Organization is to receive up to \$64,000 annually through 2021. The trust was depleted during the year ended June 30, 2019. The split- interest agreement specifies that the trust is restricted.

The value of split interest agreements were at June 30, 2020 and 2019 were approximately \$4,427,000 and \$4,302,000, respectively.

NOTE 8 BENEFICIAL INTEREST IN PERPETUAL TRUSTS

The Organization has been named as an income beneficiary of perpetual trust funds administered by third party trustees whose market value at June 30, 2020 and 2019 were approximately \$7,750,000 and \$8,052,000, respectively. When the Organization is notified of the existence of a trust, the related perpetually restricted asset and restricted contribution revenue are recorded at the fair market value of the contribution which approximates the net present value of the estimated future cash receipts. Distributions from these trusts are included in income and are both with and without donor restrictions. Changes in the fair market value of the trusts are reflected in the statements of activities as gain or loss on value of perpetual trusts.

NOTE 9 ENDOWMENTS

The Organization has received contributions and pledges which were restricted in perpetuity by the donors. The income from these funds is both with and without donor restrictions. Upon receipt, these funds are transferred to the endowments account.

NOTE 9 ENDOWMENTS (CONTINUED)

The board of trustees endeavors to preserve the purchasing power of the perpetual endowment funds unless explicit donor stipulations specify how net appreciation must be used. To meet that objective, the Organization's endowment management policies require that a total return method be used to determine the amount of income and appreciation withdrawn from the endowments for use in operations. State law allows the board of trustees to appropriate so much of net appreciation as is prudent considering the Organization's long-term and short-term needs, present and anticipated financial requirements, expected total return on its investments, price level trends, and general economic conditions. Under the Organization's endowment spending policy, 5% of the sixteen (16) quarter moving average of the endowment market value is appropriated toward operations and capital expenditures for the period, and the board of trustees may approve more funds to be appropriated as necessary.

Management of the Organization has interpreted the Uniform Prudent Management of Institutional Funds Act (UPMIFA), enacted into law by North Carolina in March 2009, as requiring the preservation of the fair value of the original gift as of the gift date of the donorrestricted endowment funds absent explicit donor stipulations to the contrary. As a result of this interpretation, Thompson Child & Family Focus classifies as net assets with donor restrictions - restricted in perpetuity (a) the original value of gifts, (b) the original value of subsequent gifts, and (c) accumulations made in accordance with the direction of the applicable donor gift instrument at the time the accumulation is added to the fund. The perpetual endowment funds remain in net assets with donor restrictions until those amounts are appropriated for expenditure by the Organization in a manner consistent with the standard of prudence prescribed by UPMIFA. In accordance with UPMIFA, the Organization considers the following factors in making a determination to appropriate or accumulate donor-restricted endowment funds: (1) The duration and preservation of the fund. (2) The purposes of the Organization and the donor-restricted endowment fund, (3) General economic conditions, (4) The possible effect of inflation and deflation, (5) The expected total return from income and the appreciation/depreciation of investments, (6) Other resources of the Organization, and (7) The investment policies of the Organization.

From time-to-time, the fair value of assets associated with individual donor-restricted endowment funds may fall below the level that the donor or UPMIFA requires the Organization to retain as a fund of perpetual duration. In accordance with accounting principles generally accepted in the United States of America, deficiencies of this nature are reported in net assets without donor restrictions. A deficiency of approximately \$108,000 and \$98,000 was reported in net assets without donor restrictions as of June 30, 2020 and 2019.

NOTE 9 ENDOWMENTS (CONTINUED)

Endowment Funds consist of funds without donor restrictions and with donor restrictions. The Endowment Funds without donor restrictions are all Board designated funds. Changes in donor restricted and board designated endowment funds for the years ended June 30 are as follows:

	 out Donor strictions	-	Vith Donor estrictions	Total
Endowment Net Assets - June 30, 2018	\$ 552,268	\$	1,652,353	\$ 2,204,621
Investment Return, Net of Fees	77,510		29,305	106,815
Appropriations of Assets for Expenditure	-		-	-
Change in Cash Equivalents	 		(34,093)	 (34,093)
Endowment Net Assets - June 30, 2019	 629,778		1,647,565	 2,277,343
Investment Return, Net of Fees	10,926		(11,090)	(164)
Contributions to Endowment	-		715,036	715,036
Appropriations of Assets for Expenditure	-		(80,000)	(80,000)
Change in Cash Equivalents	 		(10,304)	 (10,304)
Endowment Net Assets - June 30, 2020	\$ 640,704	\$	2,261,207	\$ 2,901,911

Description of amounts classified as net assets with donor restrictions (endowment only) as required by Uniform Prudent Management of Institutional Funds Act (UPMIFA):

	2020	 2019
The portion of perpetual endowment funds that is required to be retained permanently either by explicit donor stipulation or by UPMIFA.	\$ 1,317,162	\$ 1,317,162
The portion of perpetual endowment funds subject to a time restriction under UPMIFA:		
With purpose restrictions	944,045	330,403
Total endowment funds classified as net assets with donor restrictions	\$ 2,261,207	\$ 1,647,565

The investment composition of endowment investments at June 30 were as follows:

	 2020		2019
Equity Funds	\$ 1,646,464	\$	1,264,996
Fixed Income Funds	248,187		162,302
Mutual Funds	1,007,260		850,045
Total	\$ 2,901,911	\$	2,277,343

NOTE 10 DESIGNATED INVESTMENTS

Investments are recorded at fair market value and at June 30 were as follows:

	 2020		2019
Equity Funds	\$ 15,439,222	\$	15,419,478
Fixed Income Funds	2,192,438		2,069,885
Mutual Funds	9,351,092		8,021,271
Nontraditional/Alternative	 2,918,429		2,818,653
Total	\$ 29,901,181	\$	28,329,287

At June 30, 2020 the following investments represented a significant concentration (over 5% of total fair value of designated investments) of market risk:

			Percent of
	A	Amount at	Total
		Risk	Investments
Lord Abbott SHT Duration Inc F	\$	2,014,310	6.7%
BlackRock Strategic Income Opportunity	\$	2,040,002	6.8%
American Core Realty Fund	\$	1,809,770	6.1%
Invesco Conservative Inc A	\$	1,858,150	6.2%

Investment return on designated and endowment investments was comprised of the following for the years ended June 30:

	 2020		2019
Investment Income, Net of Fees	\$ 717,548	\$	543,902
Realized Net Gain (Loss) on Sales of Investments	287,240		167,844
Unrealized Gain (Loss) on Investments	 (539,502)		926,965
Total	\$ 465,286	\$	1,638,711

Investment income is shown net of investment expense of approximately \$178,000 for the years ended June 30, 2020 and 2019. During the years ended June 30, 2020 and 2019, no board designated investments were determined to be expendable for operations and other purposes. In addition, during the years ended June 30, 2020 and 2019, \$500,000 and \$737,000, respectively, were determined to be expendable for debt service on notes and bonds payable.

The following is a roll-forward of investment balances, including the Endowment investments, for the year ended June 30, 2020:

	General	Anonymous	Endowment	Total
Balance - Beginning of Year	\$ 26,824,965	\$ 1,504,322	\$ 2,277,343	\$ 30,606,630
Cash Equivalents, Prior Year	631,609	37,872	60,194	729,675
Total Investment Return	564,443	57,132	21,958	643,533
Investment Management Fees	(146,668)	(9,457)	(22,122)	(178,247)
Contributions	1,858,158	-	715,036	2,573,194
Appropriations of Assets for Expenditure	(500,000)	-	(80,000)	(580,000)
Cash Equivalents, Current Year	(892,836)	(28,359)	(70,498)	(991,693)
Balance - End of Year	\$ 28,339,671	\$ 1,561,510	\$ 2,901,911	\$ 32,803,092

NOTE 11 PROPERTY AND EQUIPMENT, NET

A summary of property and equipment at June 30 were as follows:

	2020	2019
Land and Improvements	\$ 1,910,872	\$ 1,892,505
Buildings and Improvements	20,358,278	20,350,247
Furniture and Equipment	2,100,537	1,862,781
Vehicles	173,137	173,137
Total	24,542,824	24,278,670
Less: Accumulated Depreciation	(11,105,971)	(10,294,449)
Total	13,436,853	13,984,221
Construction in Progress	106,640	
Property and Equipment, Net	\$ 13,543,493	\$ 13,984,221

Depreciation expense for the years ended June 30, 2020 and 2019 was approximately \$582,000 and \$585,000, respectively. Construction in progress at June 30, 2020 consisted of playground equipment.

NOTE 12 LONG-TERM DEBT

Note Payable

The Organization has term note payable to a bank in monthly installments of \$10,104 plus interest at one-month London Interbank Offered Rate (LIBOR) plus 1.65% and has a final maturity of October 2024. The note is collateralized by property and a guaranty agreement. Interest accrues on the outstanding balance at a variable rate of 1.65% plus the one-month LIBOR.

In May 2020, the Organization entered into a new unsecured promissory note (the Note) with a lender in the amount of \$2,064,832 under the Paycheck Protection Program (PPP) established by section 1102 of the CARES Act and as implemented and administered by the Small Business Administration (SBA). Under the terms of the agreement, the Note bears an interest rate of 1.0% and will be repaid in 18 monthly installments beginning December 2020. The outstanding balance on the Note at June 30, 2020 was approximately \$2,064,832. Under the PPP, all or a portion of this loan may be forgiven. The actual amount of the loan forgiveness will depend, in part, on the total amount of payroll costs, rent payments, and utility payments paid by the Agency during the twenty four week period following the Note. Management anticipates applying for full forgiveness of this loan during the year ending June 30, 2021.

Bond Payable

The Organization has a tax-exempt bond payable (Special Purpose Revenue Bonds) that is held by the bank that provided the term note payable. The bond was issued by the Mecklenburg County Industrial Facilities and Pollution Control Financing Authority. The bond is payable in monthly principal payments of \$33,333 as of June 30, 2019 with annual adjustments plus interest at 0.68% of one-month LIBOR plus 1.14% with a final balloon payment due October 2024. The bond is cross collateralized with the note payable.

NOTE 12 LONG-TERM DEBT (CONTINUED)

Bond Payable (Continued)

The Organization is required to comply with certain restrictive covenants as defined in the guaranty agreement. As of June 30, 2020, management believes the Organization was in compliance with these requirements.

Maturity of long-term debt is as follows:

Year Ending June 30,	Amount	
2021	\$ 1,178,8	06
2022	2,075,6	18
2023	607,7	67
2024	617,6	71
2025	7,431,5	86
Total	\$ 11,911,4	48

NOTE 13 LINE OF CREDIT

As part of the Organization's investment strategy, all investment holdings previously held by Merrill Lynch were transferred to Morgan Stanley. As a result of this transaction, a new Portfolio Loan Account (PLA) was established with Morgan Stanley, with a maximum borrowing capacity of \$5,000,000. The PLA is secured by the investment accounts held by Morgan Stanley. Outstanding draws on the PLA bear interest at rates dependent on the amount of outstanding borrowings, ranging from 2.25% to 5.00%. All amounts due under the PLA agreement are due upon demand. There were no amounts outstanding at June 30, 2020 and 2019.

NOTE 14 NET ASSETS WITH DONOR RESTRICTIONS

Net assets with donor restrictions were restricted to the following at June 30:

	 2020	2019
Restricted for Purpose:		
Child Development Center	\$ 1,779,761	\$ 1,741,251
General Care of Abused Children	21,285	20,818
Educational Purposes	788,225	91,156
Friends of the Children - Charlotte	500,000	-
Repair and Maintenance of the Playground	7,921	12,617
Repair and Maintenance of the Chapel	7,220	5,611
Repair and Maintenance of Cottages	-	19,970
Therapeutic Foster Care	484,168	-
Restricted for Time:		
Beneficial Interest in Split Interest Trust	4,426,825	4,342,899
United Way	36,095	-
Promises to Give	419,932	-
Investment in Perpetuity, the Income from		
which is Expendable to Support:		
Hiking Camping or Outdoor Sports	6,800	6,800
Educational Purposes	264,732	269,373
Repair and Maintenance of the Chapel	175,000	175,000
Repair and Maintenance of Cottages	100,000	100,000
Repair and Maintenance of Playground	25,000	25,000
General Care of Abused Children	31,555	31,555
Summer Recreational Purposes	25,000	25,000
Early Childhood Programs	151,500	151,500
General Purposes of the Organization	7,672,480	7,865,435
General Purposes of the School	1,401,432	1,438,328
Child Development Center	284,427	284,427
	\$ 18,609,358	\$ 16,606,740

NOTE 15 EMPLOYEE RETIREMENT PLAN

The Organization administers a defined contribution pension plan for the benefit of all employees who meet minimum age (21) and length of service (one year) requirements. Employer contributions are discretionary with full vesting occurring after three years of service.

NOTE 16 FAIR VALUE MEASUREMENTS

The following table presents the fair value of financial assets and liabilities at June 30, 2020:

	Assets (Liabilities) at Fair Value								
		Fair Value		Level 1		Level 2			Level 3
Beneficial Interest in Split									
Interest Agreements	\$	4,426,824	\$	-	\$		-	\$	4,426,824
Designated Investments		29,901,181		26,982,752					2,918,429
Beneficial Interest in Perpetual									
Trusts		7,749,796		-			-		7,749,796
Endowments		2,901,911		2,901,911					
Total	\$	44,979,712	\$	29,884,663	\$		_	\$	15,095,049

The following table presents the fair value of financial assets and liabilities at June 30, 2019:

	Assets (Liabilities) at Fair Value							
		Fair Value		Level 1		Level 2		Level 3
Beneficial Interest in Split						•		
Interest Agreements	\$	4,301,528	\$	-	\$	-	\$	4,301,528
Designated Investments		28,329,287		25,510,634		-		2,818,653
Beneficial Interest in Perpetual								
Trusts		8,051,606		-		-		8,051,606
Endowments		2,277,343		2,277,343		-		-
Total	\$	42,959,764	\$	27,787,977	\$	-	\$	15,171,787

The following table presents changes in assets and liabilities measured at fair value using Level 3 inputs on a recurring bases for the years ended June 30, 2020 and 2019:

Balance at June 30, 2018	\$ 12,435,168
Change in Net Assets	2,579,959
Investment Return, Net of Fees	316,880
Contributions	397
Disbursements	(160,617)
Balance at June 30, 2019	\$ 15,171,787
Change in Net Assets	99,776
Investment Return, Net of Fees	241,410
Contributions	780
Pending Disbursement	(67,319)
Disbursements	 (351,385)
Balance at June 30, 2020	\$ 15,095,049

NOTE 17 LEASES

The Organization has leases for certain real estate and office equipment. Rent expense for the years ended June 30, 2020 and 2019 was approximately \$153,000 and \$140,000, respectively. Future minimum lease payments under the Organization's leases as of June 30, 2020 are as follows:

Year Ending June 30,	Amount		
2021	\$	236,271	
2022		175,030	
2023		95,904	
2024		95,904	
2025		95,904	
Thereafter		191,808	
Total Minimum Rentals	\$	890,821	

NOTE 18 ACQUISITION

As of February 17, 2020, the Organization acquired another nonprofit organization, A Child's Place (ACP). As part of the acquisition no amounts were paid or provided to ACP. The Organization received cash, equipment, and other receivables as part of the acquisition. The Organization recognized contribution income for the fair value of the assets received of approximately \$1,157,000 in the accompanying statements of financial position. No goodwill was recognized as part of the transaction.