

Monthly Newsletter



May 2021

Welcome to our this month's edition of **In the Loop**. Interested to know more about any of the updates? Email info@thompsoncfc.org and we'll get you in contact with the appropriate Thompson team member.

The 2021 Annual Employee Engagement Survey results (right) provide affirmation of good engagement occurring across the organization.

The graph displays the percentage of employees who answered 'Yes' to each corresponding survey question. The most positive survey responses suggest that more employees know what is expected of them at work (98%), are driven by the mission and feel their job is important (95%), and feel as though their supervisor and/or someone at work cares about them as a person (94%).

We won't rest on our laurels – we'll continue to monitor the data and ensure Thompson is a best place to work.



2021 Annual Employee Engagement Survey - Agency Wide Results



Percentage of employees who answered "Yes" to each corresponding survey question.



Early Childhood

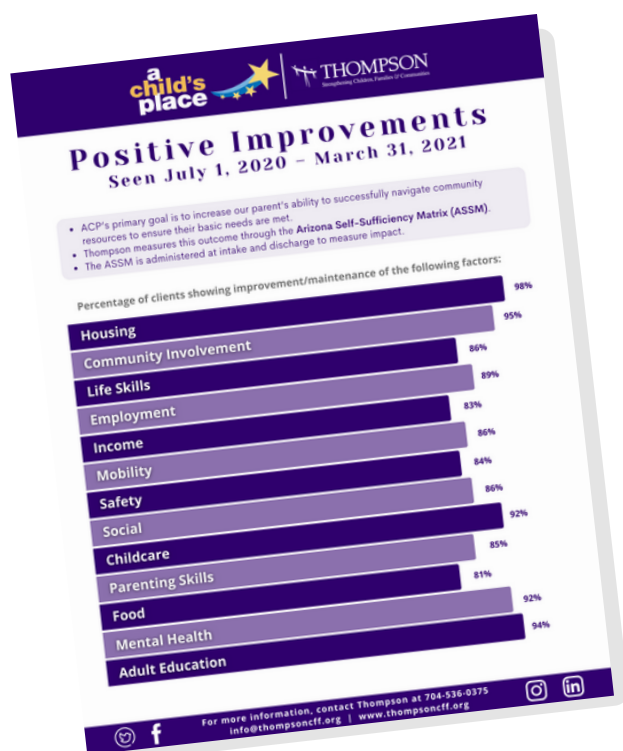


- Thompson Child Development Center Lead Teacher Anna McKoy was recognized by PNC Bank for their PNC Grow Up Great Western Carolinas market teacher spotlight.
- Thompson now offers mental health services for infants and young children from birth to 5 years old at our Child Development Center location.



For more information, contact Thompson at 704-536-0375
info@thompsoncfc.org | www.thompsoncfc.org





Family Stability

- Foster Care – in a recent survey **96%** of our foster parents would refer others to foster with Thompson.
- A Child's Place has the primary goal to increase the parent's ability to successfully navigate community resources to ensure their basic needs are met, this is measured using the Arizona Self-Sufficiency Matrix (ASSM) – our first 9 months data shows strong performance, as seen in the chart (left).
- Family Education staff completed Triple P (Positive Parenting Program) training, and will launch Triple P classes next year for the first time at Thompson.
- Family Education just hosted the first DHHS Incredible Years Spanish cohort – with 20 parents and caregivers – recruited from Union County, Latin American Coalition, and the YMCA.
- \$40,000 *Women for Women*, an initiative of The Community Foundation of Western North Carolina grant awarded to further expand our western NC Foster Care homes.



WOMEN for WOMEN
A GIVING CIRCLE

Mental Health



- Since January, we've maintained **100%** census on campus.
- Thompson's Short-term Crisis Stabilization cottage renovations are complete and we started serving our first youth in early May.
- Kenan Cottage Male Empowerment Network (MEN) program funding was renewed for another year by Mecklenburg County and Juvenile Crime Prevention Council (JCPC) to enable them to continue to serve young men involved in the child welfare & juvenile justice systems.
- We are starting an \$80k turf renovation at our Psychiatric Residential Treatment Facility (PRTF) thanks to an anonymous grant funder and the community's support.



For more information, contact Thompson at 704-536-0375
info@thompsoncff.org | www.thompsoncff.org

